



## NVADG Volunteer Contract and Release of Liability

Thank you for volunteering with North Valley Animal Disaster Group (NVADG).

As a NVADG volunteer, we'll give you the opportunity to help animals, help your community, learn new skills, make new friends, and be part of an effort that will give you life-long pride.

**We need your agreement to our current NVADG Volunteer Contract and Release of Liability.**

\_\_\_ **Unpaid volunteer.** I desire to work as a volunteer and the services I am providing are for a nonprofit corporation. I intend to volunteer my services for those charitable and public services which are provided by NVADG. As such I understand that I am not an employee of NVADG and nothing in this Agreement creates an employment relationship, partnership, joint venture, or contractor relationship between NVADG or its affiliates. I understand I will not be paid for volunteering. I have no expectation of compensation or other non-monetary benefits and no one from NVADG has offered me compensation for my services, however, expenses and nominal fees may be provided or reimbursed. I also understand as a volunteer that I am not required to work any minimum number of hours, that I am not subject to discipline, nor am I under the control of NVADG and that my volunteering will be based on days and shifts according to my availability.

\_\_\_ **Photos.** I understand and agree that photos/videos may be taken of me as a volunteer and that these photos/videos may be used by NVADG for publicity or training purposes.

\_\_\_ **Release and Waiver.** I am aware that training for, and working in, a disaster situation may be hazardous, and that I am voluntarily participating in these activities with full knowledge of the nature of the danger involved. I hereby agree to accept any and all risks of injury or death. I agree that I, my heirs, distributees, guardians, legal representatives, and assigns will not make a claim against, sue, attach the property of, or prosecute the North Valley Animal Disaster Group, or any of its individual volunteers, for injury or damage resulting from negligence or other acts, howsoever caused, by any volunteer, employee, agent, or contractor of NVADG or its affiliates, as a result of my assisting in a disaster, or participating in any training or other function.

\_\_\_ **Return of Property.** When I leave at the end of shift I will assure return of all NVADG property, equipment, and during disaster activations will leave a completed 214. At the end of any event, I will assure return of all NVADG property, equipment, required forms and documentation.

\_\_\_ **Insurance.** I understand that each volunteer is expected and encouraged to obtain their own health, medical, automobile, travel, disability, or other insurance coverage.

\_\_\_ **Confidentiality.** I agree that during my participation I may have access to personal and/or health care information of other persons. I agree to maintain the confidentiality of such information, to use such information only as necessary to do my job as a volunteer, and to comply with NVADG policies regarding such information.

\_\_\_ **Badge.** I agree to wear my badge at all times while volunteering. The badge is the property of Butte County and I will return it upon resignation, dismissal or when I am issued an updated badge.

\_\_\_ **Health.** I agree to respect my health and not work beyond my strength, stamina, or doctor's orders. I will abide by requirements for taking breaks, lunch and time away.

\_\_\_ **Supplies.** I understand during disaster responses that I am expected to bring the necessary clothing, food, drinking water, medication, bedding, and personal care supplies that I would need in the first 48 hours of a disaster.

\_\_\_ **No Self Deployment.** I will not self-deploy to a disaster. I will only deploy once NVADG has been authorized.

\_\_\_ **Non-Disparagement.** I will not make negative comments on social media or publicly about NVADG or other responding partner groups. I will not make public any personal private information about community members or their property.

\_\_\_ **Animal Welfare.** I will not judge animal owners and will work with them to help their animals.

**I have read the above information and understand what is required. I agree to all conditions of this contract.**

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**Signature**

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**AR #**

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**Printed name**

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**Date**