



North Valley Animal Disaster Group Standard Operating Guidelines

Title: TRAINING GUIDELINES 2026

Objective: Set a standard for minimum training for positions.

Description: Below is the required and recommended training for various positions. The Team Lead or Executive Director has the discretion to substitute outside training and/or experience to meet any requirement on an individual case-by-case basis.

Position	Requirement	Recommended
Small Animal Sheltering Outreach/Activities	New Volunteer Training Note: This is required for all positions	Small Animal Handling Intake and Forms Animal First Aid Shelterly Intake and Documentation Outreach Training
Large Animal Sheltering	LAS Operations	Intake and Forms Animal First Aid Shelterly Intake and Documentation Large Animal Handling Experience with Large Animals
Evacuation Team	Small & Large Animal Handling Bi-annual Animal First Aid Radio Operational Evacuation Operational Evac Towing * Fireline Safety and Shelter** Pass Physical Fitness Test Pass Interview by Team Lead	Human CPR & First Aid Intake and Forms Shelterly Dispatch/Debrief STRONGLY recommended
Technical Rescue Team	Low Rope Rescue Operational Pass Physical Fitness Test Attend min of 2 trainings/year	Rope Rescue Technician River and Flood Rescue Technician Animal Technical Rescue
Technical Rescue Single Incident Response	Low Rope Rescue Operational Animal Technical Rescue	Rope Rescue Technician Swiftwater – if water related

	Small & Large Animal Handling Pass Physical Fitness Test Pass Interview by Team Lead Attend min of 4 trainings/year	
Dispatch/Radio Operator	Dispatch Training – Shelterly Radio Operations Shelterly – all elements	Hotline Training Shelterly Administration Evacuation Operations Intake and Forms
Hotline***	Hotline Basic Training Intake and Forms Shelterly – all functions Pass interview	All NVADG training classes will help answer caller questions Critical Incident Stress Management
EOC/ABOC	ICS 100, 200, 700, 300 Animal Focus ICS-300 for ABOC Shelterly all functions	ICS 800 The more you understand NVADG functions, the better you will be at ABOC positions.
Supervisory/Lead	Team Requirements for Area ICS 200, 700 Solid Volunteer Management skills Shelterly all functions	ICS 300, 800 Critical Incident Stress Management

*In-person or Virtual

**Recommended Annually, Required Bi-annually, Fire Shelter practice required

***Hotline remote by special authorization only

For the purpose of this document, Animal Handling is synonymous with Animal Behavior.

Virtual Training: Certain requirements may be met by virtual training depending on circumstances and approval of Lead/Instructor. This may include (live or recorded) Zoom, videos, etc.

Reciprocity: Certain requirements may be met by non-NVADG classes.

Proficiency: In obvious areas where an individual shows proficiency, the training requirement may be waived by the Lead/Instructor. For example, a Veterinarian or RVT is automatically assumed to be proficient in Animal First Aid, and a Firefighter is automatically assumed to be proficient in Fire Line Safety.